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LABOR FORCE STATISTICS

LABOR FORCE  
STATISTICS

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Appendix B: Labor Force Statistics 1/

Table 1: Thai Population and Labor Force by Sex

Category	Total	Males	Females	Labor Force as Percent of Population		
				Total	Males	Females
	Thousands	Thousands	Thousands			
Total Population	17,443	8,772	8,721	48.3	49.8	46.7
Population age 10-69	12,082	6,035	6,047	69.7	72.0	67.4
Population age 14-69	10,249	5,108	5,141	82.1	85.0	79.3
Labor Force	8,418	4,343	4,075	-	-	-

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Table 2: Distribution of Thai Labor Force by Major  
Industry-Occupation and Ethnic Groups, 1947

Industry-Occupation	All Persons	Thai	Chinese and Others
Agriculture, forestry, fisheries	84.5	87.2	20.3
Non-Agricultural groups:	15.5	12.8	79.7
Trade, finance and business services	7.9	6.1	49.5
Personal services	2.1	1.8	9.9
Manufactures	2.0	1.5	13.9
Public services	2.3	2.4	0.9
Transport, communications	0.8	0.7	2.0
Construction	0.3	0.2	2.9
Mining	0.1	0.1	0.6
Total	100.0	100.0	100.0

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Table 3: Number of Population in the Labor Force  
classified by industries  
 (14 years old and over)  
 1947

Industry	Total	Male	Female
Total	8992883	4681557	4311326
<u>Section 0-Agriculture, Forestry</u> <u>&amp; Fishery</u>	7623966	3822704	3801262
Agriculture and Livestock pro- duction	7562869	3773921	3788948
Forestry	8076	6789	1287
Fishing	53021	41994	11027
<u>Section 1-Mining and Quarrying</u>	4805	4261	544
Tin	3140	2887	253
Wolfram	78	73	5
Gold	193	110	83
Others	902	836	66
Stone quarrying and sand pits	492	355	137
<u>Section 2 &amp; 3-Manufacturing</u>	195875	128903	66972
Slaughtering	1422	1361	61
Dairy products	676	554	122
Canning and preserving of fruits and vegetables	83	73	10
Grain mills	12363	11553	810
Bakery	362	261	101
Sugar confectionary	491	342	149
Misc. food preparations	16799	11639	5160
Ice factories	863	796	67
Liquor and beverage	3523	2796	727
Tobacco	6096	3602	2494
Spinning weaving and finishing of textiles	10918	2469	8449
Manufacture of textiles (n.e.c.)	11760	6419	5341
Silk industry	269	58	211
Manufacture of footwear	2977	2566	411
Manufacture of wearing apparal	26581	4370	22211
Manufacture of made-up textile goods, except wearing apparel	267	242	25
Manufacture of wood	23863	23153	710

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Industry	Total	Male	Female
Manufacture of furniture and fixtures	1638	1390	248
Paper mills	1284	705	579
Manufacture of articles of paper	1912	1074	838
Printing	4316	3375	941
Tanneries and leather finishing plants	891	802	89
Manufacturing of leather products, except footwear and wearing apparel	661	520	141
Manufacturing of rubber products	728	618	110
Vegetable and animal oils and fats	415	349	66
Manufacturing of Misc. chemical products	1761	1256	505
Manufacturing of structural clay production	973	630	343
Manufacturing of glass and glass products	234	206	28
Manufacturing of pottery china and earthenware	6701	3598	3103
Manufacturing of cement and cement products	1750	1374	376
Iron and steel basic industries	2408	2183	225
Non-ferrous metal basic industries	4377	4075	302
Manufacturing of metal products except machinery and transport equipment	3087	2853	234
Ship building and repairing	537	517	20
Manufacturing of railroad equipment	1687	1608	79
Repair of motor vehicles and cycles	3086	2946	140
Repair of watches and clocks	944	878	66
Manufacturing of jewelry and related articles	8836	7383	1453
Manufacturing industries (I.e.c.)	28336	18309	10017
<u>Section 4-Construction</u>	8149	7853	296
Construction	8149	7853	296
<u>Section 5-Electricity, Gas, Water and Sanitary Services</u>	2182	2040	142
Electric light and power	1674	1553	121
Water supply	368	348	20
Sanitary service	140	139	1

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Industry	Total	Male	Female
<u>Section 6-Commerce</u>	706974	352031	354943
Wholesale	22051	16717	5334
Retail	683311	333899	349412
Bank and financial institutions	1191	1039	152
Insurance	143	129	14
Real estate	278	247	31
<u>Section 7-Transport, Storage and Communication</u>	65860	61919	3941
Railway	16018	15520	498
Tramway	837	832	5
Road passenger	3587	3523	64
Road transport (n.e.c.)	17283	17120	163
Water transport	22809	20404	2405
Air Transport	156	154	2
Transport (n.e.c.)	1244	1158	86
Storage and warehousing	310	289	21
Communication	3616	2919	697
<u>Section 8-Services</u>	273698	225787	47911
Government service	204463	184395	20068
Educational Service	8565	5366	3229
Medical and other health services	8528	6588	1940
Religious and welfare services	726	600	126
Legal services	1286	1261	25
Business services	413	386	27
Motion picture production, distribution and projection	848	795	53
Theatres and related services	3827	3041	786
Recreation service	2031	1771	260
Personal service	2084	10605	16199
Hotel and lodging places	2580	1821	759
Laundry service	3684	1780	1904
Barber and beauty shops	8464	6058	2406
Person services (n.e.c.)	1479	1350	129
<u>Section 9-Activities not Adequately Described</u>	111374	76099	35315
Activities not adequately described	111374	76099	35315

Source: 1947 census of population, Ministry of Interior (as published in the National Economic Council Bulletin of Statistics, vol. III, no. 4-6, April-June 1954).

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Table 4: Manufacturing Labor Force, Thailand, 1947  
(In thousands)

Occupation	Total Manufacturing Force		Clerical and Sales Force		Craftsmen and Other Skilled Workmen		Semiskilled and Unskilled	
	Self-employed	Employed by others	Self-employed	Employed by others	Self-employed	Employed by others	Self-employed	Employed by others
All manufacturing	40.3	129.2	0.1	1.7	29.1	92.8	insig	34.3
Selected industries:	31.5	103.5	0.1	1.6	23.1	72.9	insig	28.8
Textiles, clothing	15.6	50.6	0.1	insig	14.6	50.0	insig	0.6
Metal working	7.4	12.0		insig	6.6	11.7	-	0.3
Rice milling	1.0	8.4	-	0.1	-	insig	insig	8.2
Other foods, beverages	3.3	6.8	-	0.4	0.1	3.1	insig	3.2
Sawmills	0.4	6.5	insig	0.1	-	1.8	-	4.6
Tobacco	0.2	4.4	-	0.3	insig	insig	-	4.1
Tanneries, leather	2.3	1.4	-	-	1.8	1.2	-	0.2
Distilleries	0.2	2.9	-	0.3	insig	insig	-	2.6
Rubber products	0.1	1.9	-	insig	-	-	-	1.9
Other (wood, paper, etc.)	1.0	8.6	-	0.4	insig	5.1	-	3.1

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Table 5: Geographical Distribution of Thailand's Labor Force, 1947

Region	Labor Force	Labor Force as % of Population	Percent Distribution of Labor Force			Agriculture as % of Labor Force
			Total	Agricul- tural	Nonagri- cultural	
	Thousands					
All Thailand	8,418	48.3	100.0	100.0	100.0	84.5
Bangkok-Thon Buri	507	43.0	6.0	1.9	28.2	27.0
Rest of Thailand:	7,911	48.6	94.0	98.1	71.8	88.2
Northeast	2,815	45.3	33.4	37.5	12.3	94.3
Lower Plains	1,176	50.2	14.0	13.1	18.8	79.1
South	1,131	52.3	13.4	14.0	10.2	88.2
North	997	49.3	11.8	12.1	10.3	86.6
Upper Plain	868	51.5	10.4	10.8	7.5	88.7
Southeast	523	50.3	6.2	5.9	7.7	80.8
West	401	50.0	4.8	4.7	5.0	83.8

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Table 6: Employment Status of Thai Labor  
Force by Major Industry-Occupational Group  
1947  
(In Thousands)

Industry-Occupation	All Persons	Employed by others	Self Employed
All industry-occupation groups	8,418	711	7,707
Agriculture and related activities:	7,110	67	7,043
Agriculture	7,045	36	7,009
Forestry	11	7	4
Fisheries	54	24	30
Nonagricultural:	1,308	644	664
Government (including armed forces)	114	114	-
Public schoolteachers	60	60	-
Public transport, communications and public utilities (government operated)	24	24	-
Private nonagricultural:	1,110	446	664
Trade, finance, business services (Shopkeepers)	667 (520)	70 -	597 (520)
Manufactures	170	127	43
Transport	42	39	3
Domestic services	31	30	1
Other personal services	26	18	8
Construction	25	23	2
Professional and related services	20	15	5
Mining	8	6	2
Other	121	118	3

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REGULATIONS OF THE FREE WORKMEN'S ASSOCIATION  
OF THAILAND

FWAT REGULATIONS

Appendix C: Regulations of the Free Workmen's  
Association of Thailand

CHAPTER I - General

- Article 1. This Association is called "Free Workmens' Association of Thailand".
- Article 2. This Association is located in Bangkok, Thailand.

CHAPTER II - Object

- Article 3. The object of this Association is: promoting friendship, exchange of knowledge, raising the standard of living, improving ability and skill, compromising between the laborers and employers and seeking common welfare. (The above items will not be involved in political actions.)
- Article 4. Assistance to the welfare of members:
- (1) recommending jobs,
  - (2) relief of unemployments,
  - (3) assistance to marriage and funerals,
  - (4) setting up organization providing free medical or surgical care to members and their families,
  - (5) setting up school for free education to children of the members,
  - (6) setting up members' club.

CHAPTER III - Membership

- Article 5. Regardless of nationality and sex, any worker with good conduct, who agrees to the object of this association and is willing to abide by the alliance's rules may become a member with the recommendation of 2 members and approval of the Executive Committee. An applicant for membership must complete an application form and submit 5 copies of a 2-inch photograph of applicant.

- (1) ordinary membership: entrance fee, Tcs. 10/0,  
monthly subscription Tcs. 3/-
- (2) permanent membership: Tcs. 200/-
- (3) honorary membership: for one who has done meritorious deed to the alliance with the approval of the meeting of Executive and Supervisory Committee.

Article 7. Members of this Association have the right to elect and the right for being elected and to enjoy all privileges of the alliance, but must fulfill the obligation laid by the alliance:

- (1) To abide by the alliance rules and its resolutions;
- (2) To preserve the reputation of the alliance;
- (3) To improve the affairs of the alliance;
- (4) To pay the subscription fees.

Article 8. Members have the right to withdraw from their membership but must state reason in the application.

Article 9. The Executive and Supervisory committees have the right to dismiss any member for any one of the following reasons:

- (1) death;
- (2) actions against the object of the association and damage to the reputation of the alliance;
- (3) non-payment of subscription fees for 6 months without good reason;
- (4) commitment of criminal offense or bad conduct and taking no action to reform even after being warned for 3 times by the alliance.

#### CHAPTER V - Organization

Article 10. This association holds that the general meeting of members representatives is the supreme organ.

- Article 11. The Executive and Supervisory committees of this association are to be elected by the members representatives for terms of 4 years; the committee members may be re-elected after completion of the term.
- (1) The Executive Committee consists of 15 members, 5 alternate members, 1 chairman elected from the committee members and also secretary general.
  - (2) The Executive Committee is to form up the 5 departments: Organization and Training, Publicity, Welfare, General Affairs and Finance departments; either the committee members made chiefs of these departments or members appointed to;
  - (3) Staff members of these departments are to be employed by the Executive Committee;
  - (4) The Supervisory Committee consists of 7 members, 2 alternate members, one chairman elected from the committee members and also 2 accountants.
- Article 12. This association will set up an advisory group consisting of 3 to 7 persons of special knowledge invited by the Executive Committee.
- Article 13. This association will form up an Arbitration Committee consisting of 3 to 7 persons of social prestige invited by the Executive Committee.
- Article 14. This association will, when necessary, organize branches inland under direct control of the alliance.

#### CHAPTER VI - Meeting

- Article 15. (1) The members representatives general meeting will be held once a year, and notice of the meeting will be given in writing 15 days in advance, and the meeting can be held only when there are not less than one third of the representatives present.
- (2) Chairmen of the Executive and Supervisory Committee will automatically preside at their

respective meetings, alternate committee members should be invited to attend and when the meeting has a number of persons less than what has been fixed by the rules, the alternate committee members will fill up the places.

- (3) Meeting of the Executive and Supervisory committees will be held once a month, and for special reasons extraordinary meetings may be held upon a request signed by not less than half of the members of the Executive and Supervisory Committees.

#### CHAPTER VII - Duties and Authority

Article 16. This association holds that the members representatives general meeting is the organ of supreme authority, all resolutions will be handed to the Executive and Supervisory committees for execution after the meeting adjourns.

- (1) The Executive Committee is responsible for execution of all affairs of the association;
- (2) The Supervisory Committee is responsible for supervision of the affairs of the alliance and examination and auditing of all accounts of the association.

Article 17. The duties and authorities of the Chairman of Executive Committee and chiefs of various departments are as follows:

- (1) The Chairman of Executive Committee internally handles all affairs of the alliance and externally represents the association;
- (2) The Secretary General, according to instructions of the Chairman guides his subordinates in the functioning of daily affairs of the alliance, and takes the place of the Chairman when the latter is unable to assume the duty himself;
- (3) The Organization and Training Department is responsible for organizing the members and branches of the association, for training, investigation and registration of the members;

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- (4) The Publicity Department is responsible for information on the association's affairs and for release of statements on behalf of the alliance;
- (5) The Welfare Department is responsible for managements concerning relief to unemployments of the members, giving assistance to marriage and funerals of the members and setting up school, hospital and other organizations for the health and happiness of the members' families;
- (6) The General Affairs Department is responsible for external communications and liaison of the association, for preservation the alliance's properties and handling other affairs concerned;
- (7) The Finance Department is responsible for handling the maintenance fees of the association, paying in and out, keeping the seals and receipts, etc.

Article 18. The duties and authorities of the Chairman of Supervisory Committees are as follows:

- (1) The Chairman of Supervisory Committee executes all supervisory affairs of the association;
- (2) The Accountants are responsible for examining and auditing all accounts of the association.

Article 19. The Advisory group is responsible for matters concerning law and cooperations of occupational groups and all other affairs of the association.

Article 20. The Arbitration Committee is responsible for compromising between employers and laborers having concern with the association.

Article 21. Any vacancies in the Executive and Supervisory Committees will be filled up by the alternate members of the committees.

#### CHAPTER VIII - Finance

Article 22. Whenever maintenance fees of the association fall short, the association may ask permission of the authorities to solicit for contributions from the members.

Article 23. If the association has an amount more than 3,000/- baht, this must be deposited with a bank within 12 hours. No amount greater than Tcs. 10,000/- be drawn from the bank each time and cheque must be signed by the Chairman of Executive Committee, or the Secretary General and counter-signed by the Treasurer and affixed with the alliance's seal; for drawing of any amount greater than Tcs. 10,000/- approval of the Executive Committee must be obtained.

Article 24. At least, a semi-annual balance sheet and account closing must be made and submitted to the Executive and Supervisory committees for examination and announcement.

#### CHAPTER IX - Supplement

Article 25. The Rules of this association will come into effect after it has been passed by the members representative general meeting and registered with the authorities.

Article 26. Any defects in the Rules of this association may be amended by resolution of the members representatives general meeting.

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